

THE REPUBLIC OF UGANDA

THE CONSTITUTION

OF

CHAYAH CHILDREN'S HOME

CHAYAH MINISTRIES INTERNATIONAL, INCORPORATED

Registered thisday of.....2013

PREAMBLE:

We the members of **CHAYAH MINISTRY INTERNATIONAL, INC** operating as **CHAYAH CHILDREN'S HOME** in appreciation of HIV/AIDS and other of life's hazards that befall children, hazards like abuse in its entirety be it physical, verbal, mental psychological or spiritual, rejection or abandonment.

We are deeply concerned about the enormous population of unreached, disadvantaged and under-privileged children in the country of Uganda.

Whereas **CHAYAH CHILDREN'S HOME** recognizes and desires to improve the spiritual, economic, physical, medical and social status of the underprivileged, orphans, street children and youth in Uganda.

We desire, with God's guidance, direction and leading, to help the children of Chayah to be restored to full health in all areas, educated and equipped to be influential in their own communities bringing glory to God and service to others.

NOW THEREFORE we hereby resolve to found a community based organization for disadvantaged children referred to as CHAYAH CHILDREN'S HOME for achieving these goals.

DOCTRINE

CHAYAH CHILDREN'S HOME is a Christian based organization with a strong belief in God the Father, God the Son and God the Holy Spirit. We believe the Bible is the inerrant, infallible word of God, appropriate for leading, guiding and disciplining.

Psalm 118:14-17

"The LORD is my strength and defense, He has become my salvation, Shouts of joy and victory, resound in the tents of the righteous. The LORD'S right hand has done mighty things, the LORDS's right had done mighty things. I will not die, but live and proclaim what the LORD has done."

James 1:27

"Religion that God our Father accepts as pure and faultless is this, to look after orphans and widows in their distress and to keep oneself from being polluted by the world."

ARTICLE 1: NAME, HEADQUARTERS AND ADDRESS

1. NAME

The name of the organization shall be “**CHAYAH MINISTRIES INTERNATIONAL, INC**” operating as CHAYAH CHILDREN’S HOME, hereafter referred to as the “MINISTRY”.

2. HEADQUARTERS:

(a) The registered office of **CHAYAH MINISTRY INTERNATIONAL, INC** shall be in US with a second advisory board in Uganda.

(b) The Ugandan headquarters of the MINISTRY shall be in Njeru or as otherwise determined by the official action of the board.

3. ADDRESS:

The postal address of the project shall be /Njeru

TEL:

ARTICLE 2: INTERPRETATIONS

1. The organization shall have a seal known as the common seal of the organization. To be valid, the seal must be accompanied by the signature of the local Director of CHAYAH CHILDREN’S HOME.
2. The common seal and signature shall be the official signature of the organization and shall be used on all official communications, contracts and reports made on behalf of the organization.
3. In matters of financial contract, the seal shall be so affixed always in the presence of at least two members of the Ugandan Board and a second set of signatures of two US members of the Board of Directors, transmitted electronically if necessary. Legal and financial obligations are void without all of the above.

ARTICLE 3: OBJECTIVES

The purpose for which the Ministry is established include:-

1. To reach unreached children for Christ, through evangelism, discipleship and meeting their spiritual, physical, emotional and educational needs.
2. To train and develop the children of the MINISTRY to further the Good News of Christ, glorifying God in all things and becoming leaders in their peer groups.

3. To empower our youth through education, both formal and practical, equipping them with skills and training that will allow them to be productive, responsible and self sufficient members of Ugandan society.
4. To minister to children with special attention to orphans, street children and others who are desperately needy and helpless or at risk for abuse.
5. To implement in accordance with the laws of the land, activities or operation that shall be suitable to reach the goals of the ministry.
6. To be part of outreach ministry, reaching the greater community, sharing the gospel and demonstrating faith by deeds.
7. To enhance development of the children physically, mentally and emotionally by seeking the counsel of those wise and capable of advising when necessary.
8. To protect and promote the general health of children by providing nutritional meals any necessary medical and dental care and instruction on health practices.
9. To protect children from any and all forms of abuse and neglect.
10. To provide through sponsorship, the educational needs and desires of the children of the ministry.
11. To encourage children to understand and believe God's view of them; recognize their great value to Him and the world around them.
12. To teach and encourage them to learn practical skills, building their self confidence and desire to work and provide for their families and serve others.
13. To minister to their community in various ways, assisting and caring for others.
14. To teach and promote HIV/AIDS awareness.
15. To teach and promote personal hygiene.
16. To provide counsel and promote understanding to the children regarding reproduction health from a Biblical perspective.
17. To teach children about self protecting in regards to sexual abuse by any person. Training them in self protective responses and the necessary process of reporting anything inappropriate or harmful to their caretakers or authorities.
18. To disciple all children in all things pertaining to faith, worship and fear of God.
19. To work hand in hand with other similar organizations when mutually beneficial.

20. To conduct the ministry in everyway according to human rights laws and take a stand against child labor abuse.

ARTICLE 4: MISSION AND DOCTRINAL STATEMENTS

We believe the Bible to be the inerrant, infallible, authoritative inspired word of God.

To be involved in Evangelism and discipleship, both in the home and in the community.

We believe in the triune Godhead; Father, son and Holy spirit, equal in substance and attributes, authority and power.

We believe in the deity of the Lord Jesus Christ, his virgin birth, His sinless life, His atonement for all sin, His bodily resurrection, ascension and personal, visible and certain return in glory and power.

We believe that salvation is achieved only in the acceptance of the sacrifice of Christ's death on the cross. That salvation is not achieved by the means of man, but only through faith in the work of Jesus on the cross.

We believe in forgiveness of sins and that Christ has, through his death, achieved our reconciliation with the Father, securing our eternity in heaven.

ARTICLE 5: INSTITUTION OF CHAYAH CHILDREN'S HOME

1. The governing body of this institution is the Board of Directors of CHAYAH MINISTRIES INTERNATIONAL, INC. located in the United States.
2. Additional, provisional governing and authority is conducted and given to the local board members in Uganda.
3. Ugandan board members shall be 5, chosen and approved by the local Director, and the members of the governing board located in the US.
4. The organization will be run according to the by-laws and other guidelines as set forth by the board of directors and in accordance with the laws of Uganda both for this specific type of organization and in consideration of the Child Protection Act.
5. Board members will change as needed and decided by the governing board in the US.
6. All board members will be selected in accordance with the by-laws.
7. The board has the authority and responsibility to amend the constitution as is necessary and in the best interest of the children and staff.

ARTICLE 6:

The local Ugandan Board shall consist of 5 persons holding the positions:

1. Chairman/Director
2. Vice Chairman
3. Treasurer
4. Secretary
5. Member

Subject to limitations provided by law, all members will engage in cooperative assistance to one another and the general focus and purpose of CHAYAH MINISTRIES. Business affairs of CHAYAH CHILDREN'S HOME will be managed, supervised and authority for business transactions authorized by the Director and the US based board.

The local board will be charged with carrying out the mission and vision as stated in the by laws.

The US Board of Directors will meet a minimum of 6 times per year and stay in regular communication with the local board.

Officers of the local Ugandan Board will carry out the tasks of each position as is normal and routine.

The US Board of Directors reserves the right to add or remove local board members.

The local Ugandan Board has the responsibility to suggest the addition and removal of local board members.

The local Uganda Board has the permission and responsibility to oversee CHAYAH CHILDREN'S HOME and its objectives and regulations contained in this Constitution. Making decisions that promote the intended function of the ministry.

ARTICLE 7:

The meetings of the Ugandan Board shall convene when necessary and at a minimum of once per calendar year.

- A) A quorum of 4 of the members of the board must be present for the general meeting.
- B) The general meeting shall determine its procedures in accordance with democratic principles.

DUTIES AND POWERS OF THE GENERAL MEETING

The general meeting shall:

Decide and determine the programs and procedures necessary to implement and continue the organization's goals and purposes.

Have the right and responsibility to review and recommend changes to the constitution by way of communication and information to the US Board or officials of the organization.

Elect the officers as listed in Article 6, and any other committees or persons necessary to continue the work and goals of CHAYAH CHILDREN'S HOME, working under the supervision and authority of the 5 elected officers.

ARTICLE 8: The Executive Committee

The composition of the local Executive Committee shall be those filling the offices of Article 6.

Subject to limitations provided by law, all cooperative powers and purposes shall be exercised by everyone under the authority of **CHAYAH MINISTRIES INTERNATIONAL, INC.** and shall be conducted and managed by the executive committee.

Duties and powers:

The Executive Committee shall

1. Carryout the decision and instructions of the general meeting and the US Board of Directors.
2. Supervise and direct the work of the organization
3. Manage and control all the property and funds of the ministry with utmost integrity and honesty.
4. Submit reports to the local board, US board, and legal authority as requested.
5. Do all things necessary in furtherance of the policy and programs of the organization.

THE CHAIRPERSON/DIRECTOR:

Shall be the chief executive of the local organization, be a person of at least 30 years, of sound and mature spiritual standing and be gifted and show maturity and wisdom in administration in the best interest of children.

The Chairperson/Director...cont'd

- A) Shall call and preside over meetings in accordance with this constitution.
- B) Shall present a written report to the local and US board of the state of the organization at least, but not limited to once in a calendar year.
- C) Shall be a signer on accounts.
- D) Shall be able to negotiate financial contracts upon approval of the US board on a case by case basis.

The VICE CHAIRPERSON...

- A) Shall assume the functions of the chairperson in her absence.
- B) Shall be responsible for inspection of the organization programs and activities, making recommendations for change when appropriate.
- C) Shall help coordinate members and activities of the organization.
- D) Shall submit to the US board, concerns, questions or recommendations regarding any matters of the local board

The SECRETARY...

- A) Shall write minutes of the organization's meetings.
- B) Shall prepare annual reports on the overall work of the organization.
- C) Shall be custodian of all minutes of the organization

THE TREASURER...

- A) Shall be the chief custodian of financial reports and contracts
- B) Shall review budget information/reports on a quarterly basis
- C) Shall submit to the US board, concerns, questions or recommendations regarding any matters of the local board

THE MEMBER...

- A) Shall be able and available to assist, advise and participate in the role of support to the board.
- B) Shall submit to the US board, concerns, questions or recommendations regarding financial matters of the local board

ARTICLE 9: CONDUCT

The conduct of the local board and its members shall be governed by the following principles.

1. Questions or concerns regarding the integrity, honesty, ability or willingness of any board member to fulfill the constitution and intentions of CHAYAH MINISTRIES INTERNATIONAL, INC– operating as CHAYAH CHILDREN’S HOME shall be immediately be brought to the attention of the local director and the US Board liaison.
2. Matters of question or concern will be submitted in writing to the US
3. Board and upon decision of the US board shall be acted upon by the local board.
4. The local board under the authority of the US Board, shall act to remove or replace any local board member as soon as possible or in the best interest of the organization as determined by the US Board of Directors.
5. In every instance, in matters of imminent or immediate threat to any child by a board member, the local board must act to protect the child/children first, notifying the US Board as soon as possible afterwards.
6. No board member, whether local or visiting, shall be exempt from full consequential legal action in accordance with violations of the law.
7. The executive committee shall have the power to adopt appropriate rules and regulations for the efficiency of the work running of the organization.
8. The term of office shall be decided upon by the local director with approval of the US Board.
9. The organization shall be dissolved by a resolution of 3/5 majority of the members at a properly constituted general meeting. Upon dissolution or winding up, the assets of the organization remaining after all liabilities are satisfied, shall be utilized in a manner recommended by the local board and approved by the US Board.
10. This constitution in combination with the bylaws of CHAYAH MINISTRIES INTERNATIONAL, INC., shall be the supreme policy making instrument governing this organization.

We the undersigned, being founding members of the local board of this organization declare that this shall be the constitution of **CHAYAH CHILDREN'S HOME** commencing thisday of 2013.

NAME OF SUBSCRIBER	ADDRESS	POSITION	SIGNATURE
LIMITHO JANET		DIRECTOR/ CHAIRPERSON	
MUNYAKAZI JUDITH		VICE CHAIRPERSON	
AKINYI SHARON		TREASURER	
SSEBANAKITTA SOLOMON		SECRETARY	
ABBO OLIVIA		MEMBER	

WITNESS TO THE ABOVE SIGNATURE:

Name: _____

Signature: _____

Postal Address: _____

Occupation: _____

Date: _____

